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Avantus: exciting new platform to build disruptive mid-tier US business

- Proposed all cash acquisition of Avantus for \$590m, including \$70m tax asset
- Market leading mission-focused cyber, data analytics and software development solutions provider for US defence, intelligence and homeland security customers; c.\$300m revenue and 1150 employees
- 3 Strong cultural fit; talented management and employee base augments strengthened US leadership team
- Transforms our US business with complementary capabilities to create a platform to accelerate growth in high priority segments aligned with US national security mission
- Strategically aligned to build on our six distinctive offerings, extend our customer base and increase breadth and scale within the US; provides further opportunity for global leverage
- Highly attractive business with significant orders visibility and 10%+ forward revenue growth with stable double-digit operating margins
- 7 Compelling business case with enhanced shareholder returns and an effective use of our balance sheet

Avantus – strong strategic fit; high confidence integration; delivering our global growth strategy



Avantus: transaction summary

Terms & valuation

- All cash acquisition at purchase price of \$590m, including \$70m tax asset¹
- June 2022 Last Twelve Months (LTM) \$298m Revenue with \$35.5m Adjusted EBITDA
- Represents Enterprise Value multiple² of 14.6x on a LTM Adjusted EBITDA basis

Financial performance

- At least double-digit revenue growth and stable operating margins consistent with Group guidance
- Immediately earnings accretive, double-digit EPS growth by end of first full year after completion
- ROIC to exceed WACC by end of third full year after completion

Financing

- Acquisition to be financed through combination of existing cash and new debt facilities
- Leverage of approximately 1.3x Net Debt / EBITDA expected at completion
- Targeting rapid deleveraging to less than 1.0x by end of first full year after completion

Timing & | |approvals

- Transaction completion expected by end of calendar year 2022
- Subject to regulatory approvals and customary closing conditions



¹ For US tax purposes the transaction creates relief which is anticipated to generate a cash tax benefit with a NPV value of ~\$70m at our WACC ² Net of tax asset

Agenda

	1	Building a	a disruptive	mid-tier	US	business
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- 2 Delivering our global growth strategy
- 3 Compelling shareholder returns
- 4 Transaction timetable
- 5 Summary
- 6 Q&A





Building a disruptive mid-tier US business – Avantus overview

- Mission: Leading provider of mission-focused cyber, data analytics and software development solutions to the US Department of Defense, Intelligence Community and Department of Homeland Security
- Expertise: Big Data engineering, cloud-enabled mission application development, and highly consequential cyber development

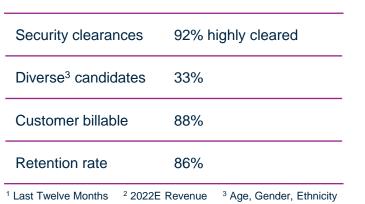
Headquarters: McLean, VA

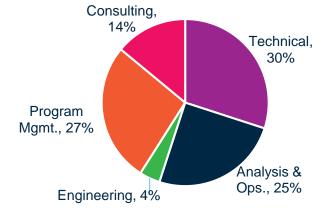
• Employees: 1150

Key Employee Statistics

Revenue: June 2022 LTM¹ \$298m

Employees by Capability





Core Capabilities





Customer Markets²

Defense & Space	Intelligence	Homeland Security
38%	40%	22%



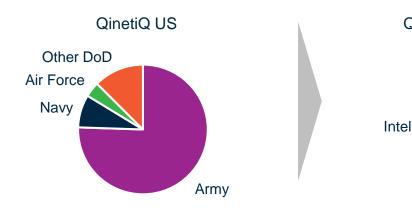
Building a disruptive mid-tier US business – combined Avantus and QinetiQ US

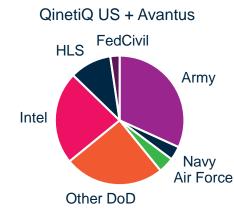
- Competitiveness: Size and scale to compete effectively in a full and open environment
- Customers: Expands our customer portfolio in DoD¹ and into National Security, DHS² and FedCivil³
- Capabilities: Strengthens our capabilities in Cyber, Information Solutions, Mission Services and National Security
- Leadership: Deepens US expertise and bench strength
- Talent: Strengthens our workforce particularly in technical, data analysis, advisory and program management skills
- Integration: Strong cultural fit; high confidence plan to deliver

Combination accelerates our US growth

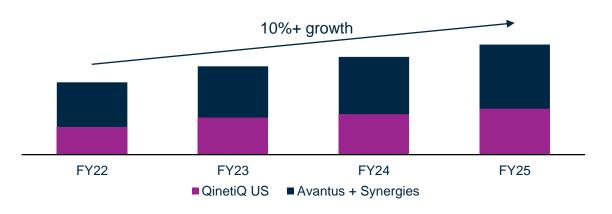
¹ US Department of Defense ² US Department of Homeland Security ³ US Federal Civil Service

Expanded Customer Portfolio





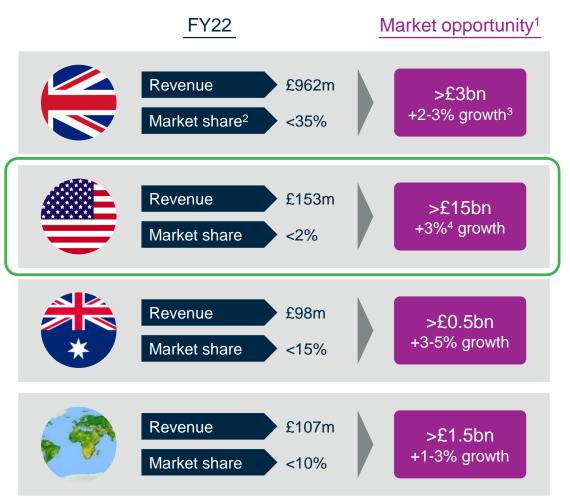
Accelerated Revenue Growth







Building an integrated global defence and security company



- Major focus on AUKUS⁵ countries with shared mission
 - Customer driven priority capabilities and technologies e.g. advanced cyber and data analytics
- Strategy-led choices to drive global growth
 - Investing in our distinctive offerings to drive organic growth
 - Strategic acquisitions to build out capability and extend our customer base; US and Australia prioritised
- Avantus is a highly attractive platform for US growth
 - Doubles our scale with complementary capabilities
 - Focused on US customer high priority growth segments

Avantus accelerates growth in highly attractive US market



¹ Sources: Jane's Market Budget Forecast April 2021, UK MOD and US DoD forecasts for RDT&E, Australia Defence publications and QinetiQ estimates ² Market share based on QinetiQ FY22 reported revenue ³ CAGR: Compound Annual Growth Rate ⁴ Higher growth rate than US market due to focus on high priority growth segments ⁵ Australia, United Kingdom, United States

Creating world-leading mission impact for transatlantic relationship

- Avantus is strategically aligned to build our six distinctive offerings
 - Extends our customer base and increase breadth and scale within the US
 - Provides further opportunity for global leverage



Engineering services and support



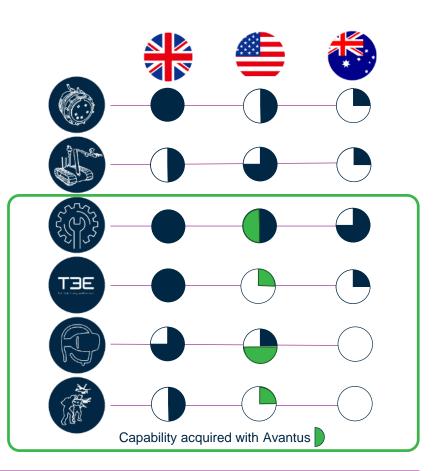
Cyber and information advantage



Test and evaluation



Training and mission rehearsal



Creating a global leader in high-value solutions to national defence & security challenges



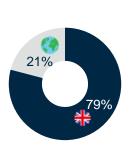
Avantus delivering on our 5 year strategic ambition

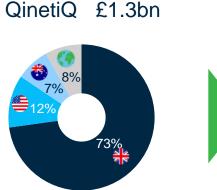
- Combination of Avantus and QinetiQ transforms our US business in high priority segments
 - Grows Group revenue by c.25% and doubles the size of our US business
 - Creates a platform to accelerate US growth through complementary capabilities
 - Provides further opportunity for global leverage

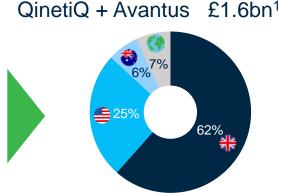
An integrated global defence and security company

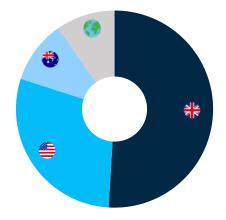
> FY27+ £2.3bn+1

FY16 £755m FY22 Reported to Proforma









Growing our global company to deliver enhanced shareholder returns



¹ FX of Avantus and all FY27 US revenue at 1GBP:1.22USD. Avantus FY22 figures are LTM Mar-22A

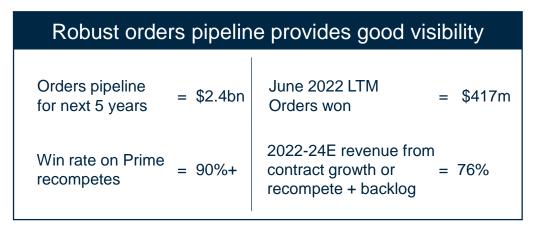


Compelling shareholder returns

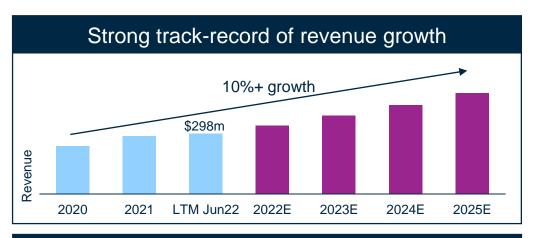
Carol Borg
Group Chief Financial Officer

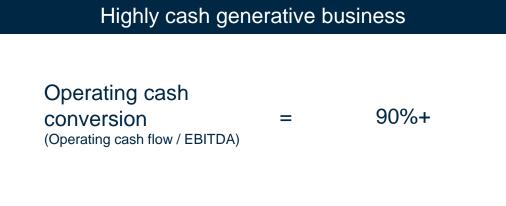


Avantus: strong financial profile and outlook¹









Highly attractive business with significant order visibility providing growth at stable margins



¹ Unless otherwise specified, all data presented in Avantus year end 31 December

Conservatively financed through cash and new debt facilities

Fully committed debt financing

- £350m of new debt facilities
- Existing cash used in accordance with our capital allocation policy
- Existing £275m RCF¹ (currently undrawn) will continue to be available post transaction for the combined group's working capital requirements

Rapid deleveraging expected post transaction

- Leverage of 1.3x Net Debt / EBITDA expected at completion
- Targeting to reduce leverage to less than 1.0x by the end of the first full year after completion
- Achieved through the highly cash generative nature of the combined Avantus and QinetiQ

Financing structure makes more effective use of our strong balance sheet



¹ Revolving Credit Facility

Delivering shareholder value and returns

- Strategic fit
 - Delivers on our growth strategy
 - Increases breadth and scale of our distinctive offerings
 - Makes us more relevant in the largest defence market
- Economics
 - Fair valuation for a high quality asset
 - 14.6x EBITDA to EV multiple¹ based on June 2022 LTM
 - Forward multiple expected to reduce to single-digit by the end of third full year after completion
- Integration and deliverability
 - High confidence plan to integrate and deliver

The enlarged QinetiQ retains attractive financial characteristics

- Revenue growth improves to mid to high single digit
- Margin consistent with Group guidance (mid-long term)
- ROCE within the upper end of 15-20% guided range
- Capital expenditure limited
- Cash conversion highly cash generative

Growing our global company to deliver enhanced shareholder returns



¹ Net of tax asset





Transaction timetable

Transaction announcement	5 August 2022	
Regulatory approvals	End of calendar year 2022	
Expected date of Completion	End of calendar year 2022	
Joint lead financial advisors	Citizens / Gleacher Shacklock	



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Q&A

Glossary

- AUKUS Trilateral security pact between Australia, the United Kingdom and the United States
- DHS Department of Homeland Security
- DoD Department of Defense
- EBITDA Earnings Before Interest, Tax, Depreciation and Amortisation
- EPS Earnings Per Share
- EV/EBITDA Enterprise Value to Earnings Before Interest, Taxes, Depreciation, and Amortisation
- FedCivil Federal Civil Service
- LTM Last Twelve Months
- RCF Revolving Credit Facility
- ROCE Return On Capital Employed
- ROIC Return On Invested Capital
- WACC Weighted Average Cost of Capital



QINETIQ